

# THE EQUALITIES WORKSHOP 2023



## KEYNOTE SPEAKER

**SIOBHIAN BROWN MSP** | MINISTER FOR VICTIMS & COMMUNITY SAFETY

**SPOTLIGHT ON THE LEGAL PROFESSION IN SCOTLAND:  
HOW FAR HAVE WE COME?**

THURSDAY  
**08TH**  
JUNE

VENUE |

THE SIGNET LIBRARY, PARLIAMENT  
SQUARE, EDINBURGH, EH1 1RF

TIME |

**10:00 – 13:00HRS**

**EQUALITIES WORKSHOP  
2023 PARTNERS**



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**KEYNOTE SPEAKER**  
**SIOBHIAN BROWN MSP**  
MINISTER FOR VICTIMS & COMMUNITY SAFETY



**PROF SIR GEOFF PALMER OBE**  
CHAIRMAN FJSS GROUP



**SILENCE CHIHURI**  
CEO OF FJSS GROUP



**USMAN TARIQ**  
AMPERSAND ADVOCATES



**MARTIN GLOVER**  
HR DIRECTOR, MORTON FRASER LLP



**ACC GARY RITCHIE**  
POLICE SCOTLAND



**LINDSAY JACK**  
UNIVERSITY OF EDINBURGH LAW SCHOOL



**ROB MARRS**  
LAW SOCIETY OF SCOTLAND



**ARUN SMITH**  
STRATHCLYDE UNIVERSITY LAW CLINIC



# THE EQUALITIES WORKSHOP 2023 PROGRAM

TIME	ACTIVITY	LEAD/PERSON
	<b>FIRST SESSION</b>	
09:30 - 10:00	Arrival and Registration	<b>FJSS Group Events</b>
10:00 - 10:05	Welcome to the Signet Library	<b>Anna Bennett</b> - Deputy CEO, Writers Signet
10:05 - 10:15	Opening Address	<b>Professor Sir Geoff Palmer OBE,</b> - Chairman FJSS Group
10:15 - 10:25	Background to the Equalities Workshop Program	<b>Silence Chihuri</b> - CEO FJSS Group
10:25 - 10:35	Keynote Address	<b>Siobhian Brown MSP</b> - Minister for Victims and Community
10:35 - 10:50	State of the Legal Profession	<b>Rob Marrs</b> - Head of Education, Law Society of Scotland
10:50 - 11:00	<b>Question and Answer</b>	<b>FJSS Group Events</b>
	<b>SECOND SESSION</b>	
11:00 - 11:10	» Diversity and Inclusion - the Law Firm Perspective	<b>Martin Glover</b> - HR Director, Morton Fraser LLP
11:10 - 11:30	» Policing a diverse community	<b>ACC Gary Ritchie</b> - Police Scotland
11:30 - 11:40	» Diversity in Advocacy	<b>Advocate Usman Tariq</b> - Ampersand Advocates
11:40 - 11:50	» Diversity & inclusion: the Clinic Perspective	<b>Arun Smith</b> - Strathclyde University Law Clinic
11:50 - 12:15	» Entering the Profession: At the Law School	<b>Lindsay Jack</b> - University of Edinburgh Law School
	<b>THIRD &amp; FINAL SESSION</b>	
12:15 - 12:30	The Road Map to Diversity & Inclusion: A soft Proposal	<b>Prof Amos Haniff</b> - FJSS Group
12:30 - 12:45	<b>Discussion, Question and Answer</b>	<b>Sheriff Frank Crowe / JP Sue Cook</b> - FJSS Group
12:45 - 12:55	Next Steps	<b>Jean - Paul Kasusula</b> - Kas Solicitors/ FJSS Group Legal
12:55 - 13:00	Appreciation	<b>FJSS Group Events</b>
13:00	<b>LUNCH and NETWORKING</b>	