

# THE EQUALITIES WORKSHOP 2023



## KEYNOTE SPEAKER

**SIOBHIAN BROWN MSP | MINISTER FOR VICTIMS & COMMUNITY SAFETY**

## SPOTLIGHT ON THE LEGAL PROFESSION IN SCOTLAND: HOW FAR HAVE WE COME?

THURSDAY  
**08<sup>TH</sup>**  
JUNE

VENUE |

THE SIGNET LIBRARY, PARLIAMENT  
SQUARE, EDINBURGH, EH1 1RF

TIME |

**10:00 – 13:00HRS**

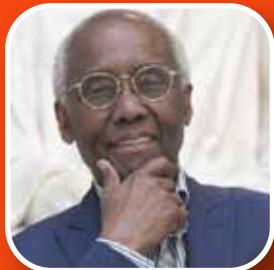
**EQUALITIES WORKSHOP  
2023 PARTNERS**



# THE EQUALITIES WORKSHOP 2023 SPEAKERS



KEYNOTE SPEAKER  
**SIOBHIAN BROWN MSP**  
MINISTER FOR VICTIMS & COMMUNITY SAFETY



**PROF SIR GEOFF PALMER OBE**  
CHAIRMAN FJSS GROUP



**SILENCE CHIHURI**  
CEO OF FJSS GROUP



**USMAN TARIQ**  
AMPERSAND ADVOCATES



**MARTIN GLOVER**  
HR DIRECTOR, MORTON FRASER LLP



**ACC GARY RITCHIE**  
POLICE SCOTLAND



**LINDSAY JACK**  
UNIVERSITY OF EDINBURGH LAW SCHOOL



**ROB MARRS**  
LAW SOCIETY OF SCOTLAND



**ARUN SMITH**  
STRATHCLYDE UNIVERSITY LAW CLINIC



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# THE EQUALITIES WORKSHOP 2023 PROGRAM

TIME	ACTIVITY	LEAD/PERSON
<b>09:30 – 10:00</b>	<b>FIRST SESSION</b> <b>Arrival and Registration</b>	<b>FJSS Group Events</b>
<b>10:00 – 10:05</b>	<b>Welcome to the Signet Library</b>	<b>Anna Bennett</b> - Deputy CEO, Writers Signet
<b>10:05 – 10:15</b>	<b>Opening Address</b>	<b>Professor Sir Geoff Palmer OBE,</b> - Chairman FJSS Group
<b>10:15 – 10:25</b>	<b>Background to the Equalities Workshop Program</b>	<b>Silence Chihuri</b> - CEO FJSS Group
<b>10:25 – 10:35</b>	<b>Keynote Address</b>	<b>Siobhian Brown MSP</b> - Minister for Victims and Community
<b>10:35 – 10:50</b>	<b>State of the Legal Profession</b>	<b>Rob Marrs</b> - Head of Education, Law Society of Scotland
<b>10:50 – 11:00</b>	<b>Question and Answer</b>	<b>FJSS Group Events</b>
<b>11:00 – 11:10</b>	<b>SECOND SESSION</b> » <b>Diversity and Inclusion - the Law Firm Perspective</b>	<b>Martin Glover</b> - HR Director, Morton Fraser LLP
<b>11:10 – 11:30</b>	» <b>Policing a diverse community</b>	<b>ACC Gary Ritchie</b> - Police Scotland
<b>11:30 – 11:40</b>	» <b>Diversity in Advocacy</b>	<b>Advocate Usman Tariq</b> - Ampersand Advocates
<b>11:40 – 11:50</b>	» <b>Diversity &amp; inclusion: the Clinic Perspective</b>	<b>Arun Smith</b> - Strathclyde University Law Clinic
<b>11:50 – 12:15</b>	» <b>Entering the Profession: At the Law School</b>	<b>Lindsay Jack</b> - University of Edinburgh Law School
<b>12:15 – 12:30</b>	<b>THIRD &amp; FINAL SESSION</b> <b>The Road Map to Diversity &amp; Inclusion: A soft Proposal</b>	<b>Prof Amos Haniff</b> - FJSS Group
<b>12:30 – 12:45</b>	<b>Discussion, Question and Answer</b>	<b>Sheriff Frank Crowe / JP Sue Cook</b> - FJSS Group
<b>12:45 – 12:55</b>	<b>Next Steps</b>	<b>Jean - Paul Kasusula</b> - Kas Solicitors/ FJSS Group Legal
<b>12:55 – 13:00</b>	<b>Appreciation</b>	<b>FJSS Group Events</b>
<b>13:00</b>	<b>LUNCH and NETWORKING</b>	